

INTEGRATED POLICY


Safety, Health, Environment and Communities

In FloSolutions S.A.C. we maintain a firm commitment to the safety and health of our employees, the environment and social strengthening with the communities, in this sense we have the following commitments:

- Comply with national and international legal requirements in force and applicable, and other provisions regarding safety, health, environment and communities.
- To provide a safe and healthy work environment for our employees, customers and third parties, by reducing and controlling risks and eliminating hazards, in order to prevent work-related injuries, illnesses, incidents and accidents.
- Consult and encourage the participation of employees and their representatives in the Occupational Health and Safety Management System.
- To protect the environment by managing the environmental aspects resulting from our activities and services, preventing, mitigating and minimizing possible impacts on the environment.
- Promote continuous improvement in the organization in order to optimize and contribute to the performance of the Integrated Management System, guaranteeing the integration of its elements with other systems.
- To train and raise awareness among our collaborators and contractor personnel in the fulfillment of the objectives and goals established by the company in relation to the integrated management system.
- Respect the values and cultural heritage of the communities in the area of our projects.
- Promote ethical behavior based on FloSolutions S.A.C.'s code of conduct.

Complying and enforcing this policy is the responsibility of each person involved in our activities and projects.

Lima, November 20, 2023



David Evans Okane
General Manager.